

Mailing address: PO Box 5900, Vancouver (BC) V6B 5H6 Street address: 400-988 Broadway West, Vancouver (BC) V5Z 1K7 Toll free: 1 800 549-7227

Fax: 1 833 733-9519 / 604 733-9519

Creditor Claim — Disability

Application Kit

The Application Kit contains: an instruction sheet plus forms that need to be completed to apply for disability benefits, and some important information about the claims process itself.

Please keep this instruction sheet for your future reference.

The Application Kit includes the following forms, which must be completed and submitted within 90 days of onset of Total Disability:

- A Claimant's Statement Preliminary Proof of Loss
- **B** Authorization and Declarations
- C Attending Physician's Statement
- **D** Certificate and Financial Institution Information
- E Employer's Statement and/or E2 Self Employment Statement

Also, please provide a copy of your Birth Certificate or Driver's License.

A Claimant's Statement - Preliminary Proof of Loss

This form requests information about you. Please complete all sections fully. If you have additional information that has not been requested which you feel is pertinent to your claim, please provide as an attachment.

B Authorizations and Declarations

We need your permission to obtain information that will help us assess your claim. By signing this Authorization and Declarations form, you give Industrial Alliance Insurance and Financial Services Inc. ("Industrial Alliance") consent to obtain information from your Physicians, your employer, other insurers, Healthcare Providers and others as described in the Authorization. You also confirm that any subsequent information you provide in person or by telephone will be true and complete.

C Attending Physician's Statement

The Physician from whom you are receiving treatment for your disabling condition must complete this form. It requests general information about your condition(s). You are responsible for any fees your attending Physician(s) may charge for preparing the forms.

D Certificate and Financial Institution Information

This form requests important information regarding your certificate, Financial Institution and Ioan. Please complete the applicable sections and be sure to include the **Certificate Number(s)**. If you have more than one Ioan insured against disability with Industrial Alliance, please provide separate information in the additional section provided or on a separate sheet. This form also enables us to exchange information, of a non-medical nature, with your dealership and Financial Institution.

E Employer's Statement and/or E2 Self Employment Statement

Before we can assess your claim, we need Form E – Employer's Statement completed by your employer. If you are self-employed, you must complete Form E2 – Self Employment Statement.

Before submitting your claim:

- Please ensure that you have read your Certificate of Insurance carefully, particularly the section entitled "LIMITATIONS AND EXCLUSIONS".
- Please ensure that you have read all the instructions and that all the relevant sections of the Creditor Disability Claim Application Kit have been completed by you, your employer and Attending Physician(s).
- Please check for completeness as incomplete documentation may cause delays.

To ensure your claim is processed promptly:

- Submit your claim to Industrial Alliance at the address indicated at the top of the claim forms. Please do not fax the forms but send them by mail or courier.
- As our Medical Directors do not examine you, we depend on the quality of the medical information given by your Physician(s) to assess your claim.
- We recommend that you submit your claim as soon as possible after the waiting period has been satisfied to avoid unnecessary delays.





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Creditor Claim — Disability

Application Kit (con't)

Upon receipt of your claim:

Industrial Alliance Insurance and Financial Services Inc. (Industrial Alliance) evaluates the information included on the application forms; determines your
eligibility to claim from a coverage and a Limitations and Exclusions perspective; determines if you are unable to work; and establishes an appropriate returnto-work or recovery date. Our decision is based on the Certificate of Insurance provisions; your job demands and the severity of your symptoms as evidenced
by the medical documentation.

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- We may find it necessary to correspond directly with your Physician(s) for additional medical information to assess your eligibility for benefits.
- · Please be advised that we may need to contact you in the future for any additional signed medical authorizations requested by a Physician.
- Upon receipt of all original application forms, we will notify you within 10 business days:
 - If more information is required, or
 - That your claim is approved and paid, or
 - If your claim cannot be processed and the reasons why.

Important notes and answers to some frequently asked questions:

- You are responsible for any costs associated with providing the initial proof of claim, including the cost of medical information provided by your attending Physician(s). When Industrial Alliance requests information directly from your Physician(s), we will offer to pay a correspondence fee for it.
- A **Doctor of Medicine** must complete the Attending Physician's Statement.
- We remind you that it remains your responsibility to continue to make payments to your Financial Institution until your claim is accepted. Therefore, we recommend that you contact your Financial Institution to make any arrangements to ensure that you do not default on your obligation.
- If your claim is accepted, our benefit payments will be made on a monthly basis, in arrears, starting one month after the benefit start date.
- Benefit payments are made directly to the Financial Institution, to reduce your financial obligation under the loan. We notify you of any payment(s) made.
- If your condition improves or deteriorates significantly, you must notify the Company immediately.
- You should feel free to call us if you have any questions about your claim or the claims process. One of our Customer Service Representatives will be pleased
 to answer your questions.
- · If you are unable to reach us immediately, please leave a message. We strive to return all calls within one business day.

YOU CAN CONTACT US AT:

Industrial Alliance Insurance and Financial Services Inc.

Life and Health Claims Department

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It is your responsibility to notify the Company of your return-to-work in any capacity, or your recovery.



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A Creditor Claim — Disability

Claimant's Statement - Preliminary Proof of Loss

Certificate Number(s)						
IDENTIFICATION AND CONTACT INFORM	ATION					
Surname	Initials	First Name			Mrs	s Ms Mr
Address - Street		City		Province	 P 	Postal Code
Date of Birth (yyyy-mm-dd) Provincial F	Health Care Number	Ema	il		L_	
Home Telephone	Mobile Telephone		Work Telephon	Э		Extension
INFORMATION ABOUT YOUR DISABILITY	ONSET					
What sickness or injury is the cause of your disa	bility?					
Date you became ill or injured (yyyy-mm-dd)		Date	you stopped working (yyy	y-mm-dd)		
Have you ever had a same or similar condition be Please provide details of the treatments (ie. Surg						
Is your disability the result of an accident? Y Accident date (yyyy-mm-dd) Time	_	se provide the for edid the accide]Work Other If	f Other, plea	se provide details
Please describe the accident and how you were	injured					
Where did you first see a Doctor or get medical Please provide the name and address of the Hos						
Name Add	ress		City		Province	Postal Code
On what date, did you first seek medical attention	on (yyyy-mm-dd)			L		
Describe your current treatment (i.e. surgery, me	edication, physiotherapy	, psychotherapy	, etc.)			





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A Creditor Claim — Disability

Claimant's Statement - Preliminary Proof of Loss (con't)

FITTSICIAIN INFONIVIATION			
Treating Physician(s):			
Doctor/Clinic name	Address	Telephone	Fax
Current Attending Physician:			
Doctor/Clinic name	Address	Telephone	Fax
Family Physician at Commencement of loa	un:		_
Doctor/Clinic name	Address	Telephone	Fax
Other Physicians, Medical Clinics and/or H	ospitals seen during the last 12 months to the present:		
Doctor/Clinic name	Address	Telephone	Fax
			_
OTHER ACCIDENT INFORMATION			
Was this a motor vehicle accident, (including	automobile, ATV, snowmobile, dirt bike, etc.)?		
If yes, please provide the following details:			
Were you the driver or passenger?	Year, make, model and type of vehicle	Estimated cost of o	damage
Driver Passenger			\$
Were alcohol and/or drugs a factor in this acc	cident? Yes No If yes, please explain:		
_	No If yes, attach a copy of the police report.		
Were any charges laid? Yes No If	yes, what were the charges and who were they against?		
Will you be taking legal action against anoth	or parti/2		
Will you be taking legal action against another	er party? Yes No If yes, please provide details:		





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A Creditor Claim — Disability

Claimant's Statement - Preliminary Proof of Loss (con't)

INFORMATION ABOUT YO	OUR OCCUPATION			
Are you self-employed? Are you currently employed?	∕es	"Self-Employment Statement".		
Answer the questions base	d on your current or last employment.			
What is (was) your occupation		Date first worked (yyyy-mm-dd)	Date last worked (yyyy-mm-do	d)
Employer's name		Address	Teleph	none
Briefly describe your job dutie	es			
Employment type: Permanen If seasonal or contract work, p	t Full-time Part-time Casual please provide details including weeks or r			
Hours worked per week	Do you work different shif	ts? Yes No If yes, please provide	details:	
Please describe how your cor	ndition affects your ability to work (what yo	u cannot do because of your condition?)		
Is your job still available?	Yes No If no, please explain:			
On what date, did you or will	you resume work:	d) Part-time (yyyy-mm-dd)		
Do you have more than one jo	bb? Yes No If yes, please list yo			
Source	Company name	Claim number(s) Name and	telephone number of contact pe	rson
I certify that all the informati	on contained in this declaration is true,	correct and complete to the best of my k	nowledge.	
		. ,	-	
Claimant's Name (Please print)	X Signat	ure	Date (yyyy-mm-dd))



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Creditor Claim — Disability

Authorization and Declarations

Please print in ink.

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Protecting the Privacy of Your Personal Information

At Industrial Alliance Insurance and Financial Services Inc. (the "Company"), we recognize and respect every individual's right to privacy. Personal information about you is kept in a confidential claim file at the offices of the Company or the offices of an organization authorized by the Company in a secure area. We limit access to information in your files to our staff or persons authorized by the Company who require this access to perform their duties, to persons to whom you have granted access, and to persons authorized by law.

We use this information to investigate and assess your claim and to administer the Certificate of Insurance provisions.

You may access the personal information contained in your file and correct any inaccurate information. Any personal health information will be provided to you through a medical practitioner of your choice. To view your personal information please send a request in writing to the attention of the Claims Department at the above address, together with the name of the Medical practitioner.

PLEASE SIGN BOTH AUTHORIZATIONS AND DECLARATIONS

Authorization and Declarations

I hereby authorize Industrial Alliance Insurance and Financial Services Inc. (the "Company"), any Healthcare Provider, my employer, other insurance companies or other organizations, institutions, administrators of government benefits or persons possessing records or knowledge of me or benefit service providers working with the Company to release and exchange any of my personal and personal health information, when necessary to investigate and assess my claim and administer the terms of the Certificate of Insurance.

I understand that the personal information obtained using this authorization will be used by the Company in the evaluation of a claim for benefits. Any information obtained will not be released by the Company, except to persons or organizations performing business or legal services in connection with my claim, or as may be otherwise lawfully required or as I may further authorize.

This authorization shall remain valid for the duration of my claim for benefits or until otherwise revoked by me.

I confirm that a photocopy or electronic copy of this authorization shall be as valid as the original.

I declare that the information provided in the Claimant's Statement is accurate and any statements provided in any personal or telephone interview concerning this claim will be true and complete. I agree that all such statements form the basis for any benefit approved as the result of this claim.

	X	
Name of Claimant (Please print)	Claimant Signature	Date (yyyy-mm-dd)
Authorization and Declarations		
or other organizations, institutions, administrators	nd Financial Services Inc. (the "Company"), any Healthcare Pissof government benefits or persons possessing records or kinge any of my personal and personal health information, whe ce.	nowledge of me or benefit service providers
·	ed using this authorization will be used by the Company in the cept to persons or organizations performing business or legalithorize.	•
This authorization shall remain valid for the durati	on of my claim for benefits or until otherwise revoked by me	
I confirm that a photocopy or electronic copy of t	his authorization shall be as valid as the original.	
·	mant's Statement is accurate and any statements provided in uch statements form the basis for any benefit approved as th	, ,
	X	
Name of Claimant (Please print)	Claimant Signature	Date (yyyy-mm-dd)
Certificate Number(s)		



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C Creditor Claim — Disability

Attending Physician Statement

This is not a request for examination but for infor	mation taken from your c	hart. The patient	is responsible for securing this	s form and	d any charges for its completion
Name of patient			Certificate Number(s)	Da	ate of Birth (yyyy-mm-dd)
I hereby authorize the release of any informat agents.	ion requested on this fo	rm to the Indus	strial Alliance, Insurance and	Financial	Services Inc. or any of its
X Signature of patient	- Data ha	aar mm ddl			
		/yy-mm-dd)			
SECTION 2 — TO BE COMPLETED BY TH	EPHYSICIAN				
Diagnosis (including any complications)					
If due to pregnancy, what is the actual or expec	ted delivery date? (vvvv-n	nm-dd)			
	tod donvory dato. (yyyy n	iiiii da,			
First date of absence from work due to this con	ndition (yyyy-mm-dd)	Date o	f first visit for this condition (yy	yy-mm-do	(k
Frequency of visits Weekly Monthly	Other (Please describe):				
Did your patient attend the Hospital Emergency	-		s your patient hospitalized?	Yes \square N	Jo
Please attach a copy of the Admission and Dis	_			103	••
Name of Institution	scharge Summary. In not	avaliable, pleas	Date of admission (yyyy-mm-c	dd) Da	ate of discharge (yyyy-mm-dd)
			(111)		3. (1777
Management and an alamada TVa -	¬ N -	Procedure		D	ate (yyyy-mm-dd)
Was surgery performed or planned? Yes	_\No				
Name Surgeon		Specialty			
If your patient was on a waiting list, please indic	cate since which date (yyy	/y-mm-dd)			
	Yes, from which date?	(vvvv-mm-dd)	No, Family Physician's nar	ma?	
Are you the patient's Family Physician?	ies, nom windraate:	(уууу-ппп-аа)		116:	
	If patie	ent was referred	to you, name of the referring P	hysician	Date referred (yyyy-mm-dd)
Do you have the previous Physician's records?	YesNo				
Names and specialties of other Physicians who	are or will be involved in	your patient's ca	re:		
Physician Name	Specialty			Date	of consultation (yyyy-mm-dd)
				_	
				_	
Has the patient ever had the same or similar co	ndition? Yes No	Unknown			
If yes, please indicate the date, diagnosis and tr	reatment(s) received:				
Date (yyyy-mm-dd) Diagnosis and treatm	ent(s)				





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C Creditor Claim — Disability

Attending Physician Statement (con't)

Physician's Signature			Date (yyyy-mm-dd)		
x					
Address				Telephone	Fax
Physician Name (Pleas	se print)		Specialty		
Any other comments					
	, i'di	camo (yyyy mmruu)	wiodined duties	, 1, 1, y y 111111 (du)	
n your opinion, what Full-time (yyyy-mm-dd		te your patient will have t-time (yyyy-mm-dd)	recovered sufficiently Modified duties		return to work?
Please list any complie	cations and additio	nal conditions impacting y	our patient's level of fur	nction and the expected re	ecovery period
Please outline any cur (medication, physiothe		atment		knowledge, has the patie	nt been following the recommended o please explain:
movement, as well as	the degree (what	he/she is not able to do?)			strictions and limitations, limitation of
Medication		Prescribed for		Date first prescribed (yyyy-mm-dd)	Date ceased (if applicable) (yyyy-mm-dd)
List of medication and	treatment prescri	bed for the last 12 months	to the present:		
Date (yyyy-mm-dd)	History/physical	findings	Diagnosis		Treatment
Are notes enclosed? [_
complete copy of you					



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O Creditor Claim — Disability

Certificate and Financial Institution

Please print in ink.

To be completed by Claimant						
CERTIFICATE AND DEALERSH	IP — 1 ST LOAN					
Selling Dealership or Broker			Certificate Number		Date of Pure	chase (yyyy-mm-dd)
Telephone	Fax	Email		 Provin 	ıce	Postal Code
FINANCIAL INSTITUTION — 1	ST LOAN (WHERE LOAN IS BEIN	IG HELD)		_		
Name			Loan Number and/or VIN		Loan Payme	ent Day
Address		City		Provin	ice	Postal Code
Contact	Telephone	Fax		_ L Email		
Payment Amount	Frequency Monthly Bi-weekly We	eekly Othe	r: [
CERTIFICATE AND DEALERSH	$IP - 2^ND$ LOAN (IF MORETHAN	1 LOAN)				
Selling Dealership or Broker			Certificate Number		Date of Puro	chase (yyyy-mm-dd)
Telephone	Fax	Email		Provin	ice	Postal Code
FINANCIAL INSTITUTION — 2	ND LOAN			_		
Name			Loan Number and/or VIN		Loan Payme	ent Day
Address		City		Provin	ice	Postal Code
Contact	Telephone	Fax		Email		
Payment Amount	Frequency					
\$	Monthly Bi-weekly We	ekly Othe	r:			
to this Certificate of Insurance, or if	Insurance and Financial Services Inc. more than one, Certificates of Insurar	nce, any non-m	nedical information regarding	g the statu	ıs of my clair	n.
If you have more than two loans inseprovide it on a blank sheet of paper.	ured with iA, you may wish to take a p	ohotocopy of th	iis page to provide information	n regardin	g the addition	nal loans or simply
	X					
Name of Claimant (Please print)	Signatu	ıre			Date (yy	yy-mm-dd)

Any Creditor insurance benefits payable will be paid directly to the Financial Intuition where the loan is held.



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Creditor Claim — Disability

Employer's Statement

Name of company Telephone Fax Email Address City Province Postal Co Date employee commenced with your company (yyyy-mm-dd) Annual income Employment type: Permanent Full-time Part-time* Casual Temporary Seasonal* Contract Other**: * If seasonal or part-time, please describe below employee's schedule and average number of hours worked per week. ** If other, please describe the nature of employment relationship, schedule and average number of hours worked per week. Hours worked per week Is the employee assigned to different shifts? Yes No If different shifts, please provide details: Job title Please attach copy of the job description or describe what the principal job duties are and how much time is allocated to each duty during the week:	Employee's name				Certificate Numbe	er(s)
Address City Province Postal Co Date employee commenced with your company (yyyy-mm-dd) Annual income S Employment type: Permanent Full-time Part-time* Casual Temporary Seasonal* Contract Other**: * If seasonal or part-time, please describe below employee's schedule and average number of hours worked per week. ** If other, please describe the nature of employment relationship, schedule and average number of hours worked per week. ** If other, please describe the nature of employment relationship, schedule and average number of hours worked per week. ** If other, please describe the nature of employment relationship, schedule and average number of hours worked per week. ** If other, please describe the nature of employee assigned to different shifts? Ves No If different shifts, please provide details:	Zinpleyee e name					11(0)
Address City Province Postal Co Date employee commenced with your company (yyyy-mm-dd) Annual income S Employment type: Permanent Full-time Part-time* Casual Temporary Seasonal* Contract Other**: *If seasonal or part-time, please describe below employee's schedule and average number of hours worked per week. *If the their please describe the nature of employment relationship, schedule and average number of hours worked per week. Hours worked per week Is the employee assigned to different shifts? Ves No If different shifts, please provide details: Job title Please attach copy of the job description or describe what the principal job duties are and how much time is allocated to each duty during the week: Duty % of time Duty % of time Duty % of time Duty % of time Duty % of time Duty % of time Duty % of time Duty % of time Duty % of time Date of employee's last working day (yyyy-mm-dd) Reason: Layoff Strike Lock-out Disability Other: SECTION 2 Was this a work-related injury? Has it been approved by WCB or equivalent? Yes No Yes No Yes No If yes, please indicate the date of disability? Yes No If yes, please indicate the date of disability? Yes No If yes, please indicate the dates (yyyy-mm-dd): On what date, did you or will you resume work: Full-time (yyyy-mm-dd) Part-time (yyyy-mm-dd)	SECTION 1					
Date employee commenced with your company (yyyy-mm-dd) Annual income \$ Employment type: Permanent Full-time Part-time* Casual Temporary Seasonal* Contract Other**: * If seasonal or part-time, please describe below employee's schedule and average number of hours worked per week. ** If other, please describe the nature of employment relationship, schedule and average number of hours worked per week. Hours worked per week Is the employee assigned to different shifts? Yes No If different shifts, please provide details:	Name of company		Telephone	Fax	Email	
Employment type: Permanent Full-time Part-time* Casual Temporary Seasonal* Contract Other**: * If seasonal or part-time, please describe below employee's schedule and average number of hours worked per week. ** If other, please describe the nature of employment relationship, schedule and average number of hours worked per week. Hours worked per week Is the employee assigned to different shifts? Yes No If different shifts, please provide details: Please attach copy of the job description or describe what the principal job duties are and how much time is allocated to each duty during the week: Duty % of time Duty % of time Week We	Address		City		Province	Postal Code
* If seasonal or part-time, please describe below employee's schedule and average number of hours worked per week. ** If other, please describe the nature of employment relationship, schedule and average number of hours worked per week. Hours worked per week Is the employee assigned to different shifts? Yes No If different shifts, please provide details: Job title	Date employee commenced with your company (yyyy-mr	m-dd) Annual i				
** If other, please describe the nature of employment relationship, schedule and average number of hours worked per week. Hours worked per week	Employment type: Permanent 🗌 Full-time 🔃 Part-time	* Casual [Temporary Se	easonal* (Contract Other**:	
Please attach copy of the job description or describe what the principal job duties are and how much time is allocated to each duty during the week: Duty	** If other, please describe the nature of employment rel Hours worked per week	ationship, schedul signed to different	e and average numbershifts?			
Duty	Job title					
Date of employee's last working day (yyyy-mm-dd) Layoff Strike Lock-out Disability Other:	Please attach copy of the job description or describe wha	t the principal job	duties are and how n	nuch time is all	located to each duty during	 g the week:
Layoff Strike Lock-out Disability Other: Layoff Strike Lock-out Disability Other:						% of time sper
Layoff Strike Lock-out Disability Other: Layoff Strike Lock-out Disability Other:						
Layoff Strike Lock-out Disability Other: Layoff Strike Lock-out Disability Other:						
Layoff Strike Lock-out Disability Other: Layoff Strike Lock-out Disability Other:						_
Layoff Strike Lock-out Disability Other: Layoff Strike Lock-out Disability Other:						_
Layoff Strike Lock-out Disability Other: Layoff Strike Lock-out Disability Other:						_
Was this a work-related injury? Has it been approved by WCB or equivalent? Yes No Yes No If yes, please indicate the dates: Has the employee worked any days since the date of disability? Yes No If yes, please indicate the dates (yyyy-mm-dd): Full-time (yyyy-mm-dd) Part-time (yyyy-mm-dd)	Date of employee's last working day (yyyy-mm-dd)		Strike Lock-out	Disability	Other:	
Yes No Yes No If yes, please indicate the dates: Has the employee worked any days since the date of disability? Yes No If yes, please indicate the dates (yyyy-mm-dd): On what date, did you or will you resume work: Full-time (yyyy-mm-dd) Part-time (yyyy-mm-dd)	ECTION 2					
Has the employee worked any days since the date of disability? Yes No If yes, please indicate the dates (yyyy-mm-dd): Full-time (yyyy-mm-dd) Part-time (yyyy-mm-dd)		•				
Yes No If yes, please indicate the dates (yyyy-mm-dd): Full-time (yyyy-mm-dd) Part-time (yyyy-mm-dd)		, .,	licate the dates:			
On what date, did you or will you resume work: Full-time (yyyy-mm-dd) Part-time (yyyy-mm-dd)		1				
certify that the above information contained in this declaration is true, correct and complete to the best of my knowledge and belief.	Full-tin		Part-tim	e (yyyy-mm-dc	H)	
	certify that the above information contained in this d	eclaration is true	correct and comple	ete to the bes	t of my knowledge and b	elief.
X			v			



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E2 Creditor Claim - Disability

Self-Employment Statement

Name of Insured							Certificate N	lumber(s)	
Complete name of you	ur company						Provincial/Fe	ederal Busines	ss Number(s)
Complete address of y	your company		City	/			Provinc	ce	Postal Code
Telephone	Fax		 Email I				Website		
la vour company still is	n operation? Yes								
Is your company still in Is there more than one			If ves. plea	ase provide	addresses and	d phone i	numbers:		
Address	o .ccacc. year sac	City	, 00, p.00	aco provido	Province		al Code	Telephor	ne
Do you own or operate	e any other businesse	s? Yes No If ye	s, please p	orovide deta	ails:				
					Г.		1		
Your job title(s)		Is your business a:	partnersh	in 🗆 oor	1	e when y	ou became c	wner/propriet	tor of the compa
Nature of business, in	cluding products and			. —	poration Yes	If ves nu	ımber of emp	loyees (exclud	ling vourself)
	ordanig producto and		arry orribio	,000.	100110	,00,110		ioyooo (oxolaa	mig youroon,
Are the operations of	your business season	al in nature? Yes	No If yes	s, please pr	ovide details:				
Please indicate annual	gross revenues for th	e last 4 years:							
Current year \$		Year 2 \$		Year —	3 \$			⁄ear 4 \$	
What are your principa	al job duties and how r	nuch time is allocated to t	hese dutie	es in a wee	k?				
Duty		Number of hours per v	veek	Duty				Number of	hours per week
		_							
What duties are you c	urrently still performin	g?					Number o	f hours per w	eek
Please describe the sp	pecific duties that are	you currently unable to pe	rform due	to your dis	ability				
·					·				
If you are unable to pe	erform any duties, plea	se indicate the date you la	ast worker	l (vvvv-mm	-dd)				
Are other persons res	ponsible for the duties	that you are unable to pe	rtorm due	to your dis	ability?Ye	s No)		
If yes, are they being p	paid? Yes No	N	ew hires	Existing	g employees	Other	T:		
Please provide any oth	ner information you de	em appropriate about you	r business	;					
certify that the above	e information contain	ned in this declaration is	true. com	rect and co	omplete to the	best of	my knowled	ge and helie	f.
John y chiac are above	omudon contan	deciaration is		Jos and ot		. 2001 01	, MIOWIGO	.go and beile	
Name of Claimant (Please			X	ature					